



SUCCESSFUL TEAM WORK FOR AGILE COMPANIES

ACTION-ORIENTED TEAM DEVELOPMENT

EDEN

EMPOWERMENT DEVELOPMENT EXPERIENCES NATURE

LEADERSHIP TEAM PERSÖNLICHKEIT



YOU WANT YOUR TEAM TO FOCUS ON A VISION, IMPROVE YOUR CONFLICT CULTURE OR COMMUNICATION?

Success, productivity and employee satisfaction depend to a large extent on the extent to which teamwork is successful in a company. We support teams to discover, experience and develop your vision. The development of sustainable strategies or social skills are just as much a part of our portfolio as change management or conflict management. In order to meet the diverse needs of teams, we offer a variety of seminar opportunities for development.

SEMINAR METHODOLOGY

We work action-oriented and with metaphors (e.g. analogies from nature or sport) to ensure the transfer and sustainability. Whether individual hours in your company premises or a seminar lasting several days in an attractive environment. It is always learning spaces that promote your development. You can methodically combine your development topic with various



WORKSHOP BASIC ISSUES

	TARGET GROUP	TOPICS
TEAM CHECK	As a kick-off measure for newly assembled teams or as an analysis of potential	<ul style="list-style-type: none"> ▶ Discover potential and design additions in a target-oriented way. ▶ Knowledge of strengths and weaknesses ▶ Work on the areas of focus, roles, interaction and processes
TEAM VALUES	Teams that discover your team values and want to strengthen the team spirit in order to increase identification and motivation	<ul style="list-style-type: none"> ▶ Development of healthy rules and a feeling of togetherness ▶ Formulate a team code or team statements ▶ Improving cooperation / coordination and building trust ▶ Effectiveness through a strong culture of trust and good relationships
TEAM COMMUNICATION	Team members who want to increase their efficiency through healthy communication	<ul style="list-style-type: none"> ▶ Communication-psychological practical know-how ▶ Understand communication as the basis of team success ▶ Discover and eliminate communication hurdles
TEAM VISION	For teams that have no clear future direction yet	<ul style="list-style-type: none"> ▶ Clarity about the shared vision ▶ Development of a team mission statement: vision, mission, guiding principles ▶ goal planning, agreement and orientation
TEAM STRATEGY	Joint strategy development and future planning with the team	<ul style="list-style-type: none"> ▶ Harmonize structure, culture and strategies ▶ Development of goals and milestones belonging to the vision. ▶ Joint development of implementation plans and measures
TEAM CHANGE	Teams in change processes - e.g. through management changes or structural changes	<ul style="list-style-type: none"> ▶ Understand change processes and redefine areas of responsibility effectively and carefully ▶ Question and strengthen responsibility and role awareness
TEAM CONFLICT	Teams in which tensions exist and problems have to be solved. Development of a healthy conflict culture	<ul style="list-style-type: none"> ▶ Recognize, process and remedy conflict potential ▶ Conflict and functionality of the team is increased ▶ The natural handling of conflicts is learned (conflict prevention)
TEAM INTERCULTURAL	Multinational teams learn to work together successfully and develop their intercultural competence	<ul style="list-style-type: none"> ▶ Managing cultural differences in a goal-oriented manner (diversity management) ▶ Recognizing the challenges of intercultural cooperation ▶ Building trust and developing mutual understanding ▶ Communicating effectively across language barriers

WORKSHOP SPECIALS

AGILE PROJECT-MANAGEMENT	<p>Practical planning and implementation tools:</p> <p>How is a agile project carried out successfully and what does the project team have to consider?</p>
INNOVATION-MANAGEMENT	<p>Learn with your team to use the different potentials profitably and to initiate or launch innovative projects.</p> <p>Learn about the different innovation types (process innovation, product innovation, ...)</p>
DIVERSITY MANAGEMENT	<p>Recognize differences and use them in a goal-oriented manner. Become aware of your different potentials and learn how team members can help each other to develop.</p>
GENERATIONAL INTELLIGENCE	<p>4 generations in the workplace, multifaceted challenges due to digitization and globalization:</p> <p>Generate more supplements through more understanding. Increase intelligent handling.</p>
MODERATION IN AGILE TEAMS	<p>In this seminar, you will learn how to moderate and present agile team processes, meetings and workshops successfully and result-oriented</p>



CUSTOMER STATEMENT

The team management seminar met the needs of our interdisciplinary team. Communication at eye level, respect, understanding and lots of fun accompanied us in the seminar through the team management tools used.

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